

RESULTS OF THE JACKSON TOWN MEETING MARCH 16, 2017

Polls were opened at 8:00 AM and closed at 7:00PM on March 14, 2017 by Moderator Willis Kelley to vote on Articles one through five.

The town meeting was called to order by Moderator Kelley on Thursday, March 16th at 7:00PM. Moderator Kelley then led the attendees in the Pledge of Allegiance and one verse of God Bless America. Moderator Kelley would like to recognize our community church Reverend Gail Doktor for a short blessing of the meeting. Reverend Gail Doktor asks everyone to firmly plant their feet on the floor and open your hands in a posture of giving and receiving and we ask for this evening that the Blessing of this meeting be a blessing where wisdom is presence among us. Where patience is one of the virtues that we practice, that we listen with open hearts and deep patience to each other, that we recognize each other's humanity and give respect to each other's voices and observations and experiences and that the outcome of our voting and our actions be one that shows compassion and justice and sustainability for each other for our community and the creation that is in our keeping. May this meeting be blessed?

Selectmen Bennett would like to recognize the fire department across the board for all the work they do and the time they put in. We recently had a heart attack and there were members of the fire department at the fire station who responded and it was a CPR situation and they were successful. Moderator Kelley thanks all the voters who braved Tuesday's storm to come down and vote. It was a tough decision to keep the polls open, the governor strongly urged we do it. With some difference in opinions between our Secretary of State and our Attorney General as to whether the legality was good or bad. But I decided, based on along with 54% of other towns in New Hampshire were keeping the polls open. He wants to thank the volunteers who came out and helped normally during the election, but after the elections we had a lot of help from the highway department, fire department, police department, selectmen and administrative staff.

In his opening comments, Moderator Kelley asks everyone tonight for an orderly meeting all questions and comments about debates of the articles are to be directed to the moderator. I ask if you want to be recognized please stand up and you have to state your name. The legal record of the meeting, your name has to go in the record and just because some people may know all the people doesn't necessarily mean that we do or that Karen knows and can hear. So he asks you to stand, state your name for the record and then I will let you debate what you want to debate about the articles. They are all to be addressed to the moderator and not back and forth between all you people. We would like a nice orderly meeting, be courteous to your neighbors, if you have a real strong opinion about something and it's totally against what someone else says. That's your opinion but keep, the personalities out of it. You all do and always have, that's a nice thing.

Moderator Kelley I will take each article in the warrant in order as they appear on the warrant. He will try to allow everyone that feels they want to speak a chance to speak. And at some point he may cut that debate off, if we start getting repetitive comments and repetitive questions. We have to keep those comments and discussions to the subject matter at hand in the article, and he will also be mindful if he has one person who wants to speak several times, I'm kinda gonna limit. We have a little bit smaller crowd than normal so it will be a little better. But we are gonna try to move along orderly, and try to give everybody an opportunity. When you do stand up, please speak loudly and clearly. The other thing I want to address which we've tried to many town meeting and a couple of budget meetings, a little bit of clarification may not be needed but the primary meat and potatoes of this article is the town operating budget and we still separate a lot of things out. If the Department of Revenue Administration in Concord had their way, we'd basically be five minutes and rubber stamp the bottom line total. I'm going to go down the line items of the operating budget couple of pages long. I will allow you to discuss each line item. If you insist you want make an amendment to the line item, you have the right to make the amendment, it's gotta be seconded and voted in the affirmative to have the amendment by the majority, however it really means nothing. You have to go back at the very end of that total line item discussion; we look at the bottom line of the warrant which is a million nine. We are voting on

the bottom line, at that time if you wanted to amend the police department budget by twenty-five thousand dollars up or down. At that time, you can make an amendment to the bottom line with a dollar amount and you can recommend the selectmen that they listen to your wishes but the real deal is whatever we approve as a total bottom line operating budget tonight. As long as the selectmen stay within that dollar amount, they cannot exceed it without a lot of work. They have the authority by statute to move monies in and around any of those line items to make the operation of the town work. If you successfully cut twenty five thousand out of the police department or let's say the fire department, the selectmen will look at the operating budget and try to listen to the people wishes but if its gonna compromise operating of the town, they're gonna shift monies from any line item they need to make sure we have a safe and efficient fire department. So you need to understand this, it's out of our control. You can argue about it all day long but the bottom line is that you adopt amended up or down is only a recommendation if you want that money increased or decreased from a specific area. He hopes everyone is clear with that, he feels that we have wrestled and wrestled with it. You can identify where you would like that money added or subtracted but it's only a recommendation. Any questions, on that? Moderator Kelley asks for a motion to dispense with the reading of the warrant as he will read each article before any actions is taken. So moved and seconded.

DISCUSSION: Verbal Approval (unanimous)

Article 01: ELECTION OF OFFICERS:

To choose the necessary officers for the ensuing year.

Position

Selectmen for 3 yrs.
 Selectmen for 2 yrs.
 Town Clerk/Tax Collector for 3 yrs.
 Treasurer for 3 yrs.
 Trustees of the Trust Funds for 3 yrs.
 Trustees of Cemeteries for 3 yrs.
 Library Trustee for 3 yrs.
 School Moderator for 1 yr.
 Member of the School Board for 3 yrs.
 Member of the School Board for 3 yrs.
 School Treasurer for 1 yr.
 School Clerk for 1 yr.

Elected Candidate - # of votes

John Allen – 175
 Richard Bennett – 142
 Karen Burton – 196
 Kathleen Dougherty - 181
 Linda Terry – 184
 Barbara Theriault – 200
 Anne Lee Doig – 184
 Timothy Scott – 196
 Genn Anzaldi – 193
 Keith Bradley – 67
 Christine Thompson – 186
 Gino Funicella (W-I) – 3

Article 02: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt amendment No. 1 to the Town's Zoning Ordinance as recommended by the Town's Engineer to revise Section 6, Minimum Lot Size, subsection 6.1 (adding the phrase "and the corresponding maximum number of bedrooms for residential uses and maximum discharge of sewage for all septic system designs"), and 6.1.3 (to add "Except as modified by 6.1.5," to add "for a four-bedroom dwelling," and to add language pertaining to subdivisions with more than one soil type).

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0)

PASSED YES: 176 NO: 21

Article 03: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt amendment No. 2 to the Town's Zoning Ordinance as recommended by the Town's Engineer to replace Sections 6.1.4 and 6.1.5 with new language pertaining to the minimum lot size for a single family Dwelling Unit with more than 4 bedrooms, a principal Dwelling Unit with an

Accessory Apartment, and Cluster Single-Family Developments and Multi-Family Residential Developments. Proposed by the Planning Board. Recommended by the Planning Board (7-0-0)

PASSED YES: 171 NO: 26

Article 04: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt amendment No. 3 to the Town's Zoning Ordinance as recommended by the Town's Engineer to renumber Section 6.1.5 to 6.1.6, and clarify that the lot size for Commercial Uses and/or Industrial Uses shall be the greater of the lot size from the Site Specific Soil Map Tables or the Lot Size determined by the revised formula, and to add a new Section 6.1.7 pertaining to septic system designs for buildings on existing lots.

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0)

PASSED YES: 168 NO: 28

Article 05: AMENDMENT - ZONING ORDINANCE

To see if the Town will vote to adopt amendment No. 4 to the Town's Zoning Ordinance to bring the Town's Zoning Ordinance into compliance with newly enacted NH State law (RSA 674:41), to change the title of Section 9 to "Accessory Apartment (also known as Accessory Dwelling Units (ADU))", amend the definition of "Accessory Apartment" in Section 3.1, revise Section 9.2 to add a reference to RSA 485-A:38, add a new Section 9.3 to read "The minimum lot size for a Dwelling Unit with an Accessory Apartment shall be determined by the requirements of Section 6.1.4," and add a new Section 9.5 to read "An interior door shall be provided between the principal Dwelling Unit and an attached Accessory Apartment, but is not required to be locked or unlocked." Finally, to renumber subsections of Section 9 accordingly.

Proposed by the Planning Board. Recommended by the Planning Board (7-0-0)

PASSED YES: 165 NO: 31

Article 06: OPERATING BUDGET

To see if the Town will vote to raise and appropriate the Selectmen's recommended Operating Budget of the Town in the amount of \$1,979,649 not including appropriations by special warrant articles and other appropriations voted separately (see 2017 Budget). Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Moderator Kelley the first category is the:

Office of the Selectmen: No comments, questions

Office of the Town Clerk: Jeanette Heidmann the second line item the Deputy Town Clerk/Tax Collector increase of \$9,000 which would allow the office to open on Wednesdays, I understand this was not put forward by the Town Clerk/Tax Collectors Office but recommended by the Selectmen's Office because when closed on Wednesday's they would hear, Oh they're closed. Jeanette Heidmann recommends we get a tally of how many people are disenfranchised, how many are turned away on Wednesday's, how many people are we impacting. There is no additional revenue resulting from having the office open. Just additional expense. Jeanette Heidmann I suggest we keep a record for the next year. If it's a significant number of people then we can vote on it next year. Moderator Kelley does anyone else want to talk to or for this, now is the time to talk. Sam Harding I ask for the rationale from the selectmen. Selectmen Bennett it would be nice to have the Clerk/Tax Collector's office open every day that the selectmen's office is open. Selectmen Thompson we've seen the Town Clerk's budget go up through the years. Through the last three to four years we have seen that budget up, but it is not designed to commensurate with revenues going up. Sarah Clemons is there any way for instance Thursday's is a longer day for the Town Clerk is it a possibility she not work on Thursday mornings and work on Wednesday mornings or whatever. Linda Little I was the

former assistant Town Clerk states that one of the issues is that some people can only come in the evening, it was designed to work with residents schedules. A lot of times we are on call sometimes people could only go in on Wednesday's so she would go in or I would. Bill Wogisch don't we have one full time employee and one half time employee in that department. Town Clerk/Tax Collector Karen Burton I am full time and my deputy is currently budgeted for ten hours and by adding Wednesday's then it would make it fifteen hours it would not be considered a one and a half position, there is not enough hours for that. To give more hours to make it half time then we need more money for the budget. Willis Kelley states if you're going to hire someone you must compensate them. This would compensate additional hours to be there on Wednesdays. Moderator Kelley you can make an amendment now however we have to back to address it at the bottom line and we have to amend that. Jeanette Heidmann asks when is it appropriate to make an amendment. Moderator Kelley if you make an amendment now he is going to recognize you now before we vote on the bottom line, this is the procedure, if someone makes an amendment to an article whether it be the Town operating budget or anything else in the article to add or subtract money, the amendment has to be seconded the majority of the voters present have to vote on the amendment. Yes we want the amendment or No we do not. If they don't want the amendment we move on. If they want the amendment, we go back and address that article but we are going to do that at the bottom line. By statute I have to come back to address that and ask for that amendment to be given at that time. it is an advisory amendment only. Jeanette Heidmann would like to make an amendment to delete that line item of \$9,000 from the bottom line and over the next twelve months we keep some sort of a tally to find out how many people are impacted and revisit this in one year from now. Moderator Kelley is there is a second to the amendment, the amendment is to amend the bottom line by \$9,000 decrease. And suggest the selectmen decrease that \$9,000 in the area of the Town Clerks salary. Betsy Harding is happy to second that because as she understands it the current Town Clerk did not request this and the prior town clerk doesn't see it necessary. She would love to see a way to tally it and evaluate it later on. Sam Harding mentions we are talking about a good piece of change here \$9,000 I sometimes get down there and he wants to see the tax collector and he has the wrong day. He feels it is his responsibility to read when it is open and its nine thousand bucks. Kathleen Dougherty, Town Treasurer I am in the offices five days a week approximately from 9 o'clock to 12 o'clock on a regular basis. On Wednesday's I am in there and a lot of people come in, they made a mistake. They don't know what's going on, and there's nobody there. They get very disgruntled and annoyed. Of course they get annoyed because Karen isn't there. And there is nobody there to handle what they're doing. I know she is there on Thursday's late where she helps people out. She also helps people out on Saturday's and Sunday's too, if they ask her to come in. Which is not her responsibility to do it, because of who she is and she just comes in and does it. I don't think that \$9,000 is that much money to have someone there. She is not just there on Wednesday's she is there other days too, the deputy. Gay Howe I am looking at how often you need to go to town hall to see Karen. We need to license our pets in January and register our two cars in November, so I think it's pretty easy to rearrange our schedule to be able to get down during her existing hours. So she says no to an additional nine thousand. Moderator Kelley wants to clarify that registering our cars is by birthday and its twelve months a year. Gay Howe that right and we were both born in the same month. Holly Johnson I support the town spending the \$9,000, when I have been there, there has been a line and the phones were ringing. Bob Thompson wanted to say that this is not an idea that was not generated by the selectmen, it was generated with thoughtful discussion among the people that were there on Wednesday's. And the discussion spilled over to the Town Clerk/Tax Collector's office and because we have a highly trained deputy now where we didn't before the idea came about now that we have someone else there who can man the office and has the ability to put in those hours does it make sense to us. The way we handle our budgets every year is that we ask department heads to come in with a flat budget and we had a discussion around what is a reasonable rate of pay increase for our town staff. We expect everything else to come in flat and if there are needs that are above and beyond any of the line items that were budgeted for last year for those amounts. That they be brought to us, so that we get a sense of why these departments need more money than they did last year. Andy Kearns I'm actually ok with spending that money for this reason, however the amendment as Jeanette was saying let's take a year and find a way to ask around see if Wednesday's are needed. Just so you know our Annual Report already has it open on Wednesday's. Sarah Clemons mentions that at a recent

selectmen's meeting they had a person write into them about a rebate for their tax bill because they felt they had been charged interest but they felt they didn't receive their bill in the proper way. The selectmen seemed to back up the thought that the town should not be responsible for that and that it was the person's responsibility they knew their taxes were coming, they knew they had to be paid at a certain time. And for whatever reason this person thought they deserved a rebate. The selectmen opposed it. Sarah is thinking in the same manner as the other people here, it's our responsibility to find when the offices are open and make it our due diligence to get there when they are available. Bill Wogisch says that department is like any other business, business is what we are running here. Whether it be her department or any other department. When you approach a business you expect it to be open five days a week, also more consistent hours. Then we don't have to try to remember whether they are or are not. These people come there with their money ready to go and nobody's home. We have Saturday and Sunday to stay home and go to church. Town Clerk/Tax Collector Karen Burton clarifies that I not only work four days a week Monday, Tuesday, Thursday and Friday, I keep chart for anyone who wants to know. I average 37 hours a week throughout the year and I will be happy to provide any of this information to people. I already work more than I need to above and beyond and at odd hours of the day and week. Some people even come in at 9 o'clock at night. Jerry Dougherty III asks if it should be a hand vote, Moderator Kelley says he is going to try for voice vote. There being no further discussion, the vote was taken on the article as amended. **Vote = Defeated**

Financial Administration: No comments, questions

Assessing: No comments, questions

Legal: No comments, questions

Planning Board: No comments, questions

Zoning Board: No comments, questions

General Government Parks & Buildings: Jeanette Heidmann it has old library utilities and expenses and then under miscellaneous town in the notes it has old library expenses. Is it in one place or the other? Julie Atwell explains that under miscellaneous town it is not for paper towel or toilet paper but lawn care or bigger items.

Cemeteries: No comments, questions

Property Liability Insurance: No comments, questions

Building Inspection: No comments, questions

Police Department: Moderator Kelley welcomes the new chief, applause given. Selectmen Thompson wants to thank the chief for being on time to tonight's meeting.

Ambulance: No comments, questions

Fire Department: No comments, questions

Emergency Management: No comments, questions

Highway Administration: No comments, questions

Highway: No comments, questions

Street Lighting: No comments, questions

Solid Waste Disposal: No comments, questions

Animal Control: No comments, questions

Public Welfare: No comments, questions

Library: No comments, questions

Recreation & Parks: No comments, questions

Debt Service: No comments, questions

Tans Interest: No comments, questions

Moderator Kelley, I hope I didn't discourage anyone in the conversation and the ability to make a motion. Sarah Clemons, would like to know when I can give out some information, I want to ask about the appropriate time to give out some information about insurances, cost increases and wages when is the appropriate time for that. Sarah asks when to speak to it, she references that Moderator Kelley said it would come out of the bottom line and she did not see for instance it gives you administrative, fire department, office wages, FICA, insurance and the pension. Moderator Kelley says it's your right to discuss it, what the intent is why I was trying to clarify and be as clear as I can. That's the purpose of the discussion window when we go down the line items. You take the line item, for example fire department if you have a questions about fire department expenses (Sarah Clemons says "this is in general"). Moderator Kelley continues talking about fire department expenses, or fire department insurance costs. If you, if at this one time you want to make an amendment up or down to discuss the bottom line, but as far as going back to discuss those items I'm saying that should have been done. Sarah feels that Moderator Kelley confused her and mislead her and she didn't know when is the appropriate time for instance, to bring up for instance like I said just general information about what we are paying for different items. You kind of blew by it, so I didn't really know when. Moderator Kelley says it was not his intent, just tried to clarify it, (Sarah Clemons so are you saying I can't speak to it anymore) I didn't want to keep anyone, what I'm saying if you need or you want to offer discussion about specifics to one of those line items. Moderator Kelley says he will give her a short minute or two or three. But if you're going to go through all the line items with those items, I'm not going to allow it at this time. But if you got material that you wanted to pass out, that should have been passed out prior to the start of the meeting.

Sarah Clemons, what I'm talking about is the wage increase of our town employees of 3% and what I want to point out was the insurance rates for instance for a year for a single plans is \$8,993 for family plan it is \$24,876 for a two person is \$17,997. For our New Hampshire Retirement there's going to be an increase this year, going up to 11.38 per teacher, police its going up to 29.3, for fire it's 31.89, for employees it's 11.38 these are all percentages that are going up because the cost of living and what's happening. If I am correct and our administrator correct me if I am wrong, but as I understand it since our total for fire chief is \$39,000 for wage and \$24,810 for insurance and \$12,262 for retirement making that a total of \$76,000. I want our employees to be paid fairly and appropriately, but she feels that there is a way for people to understand that when you see something that is grouped together and you can't see what is earned but we do treat our employees fairly. Sarah feels that the selectmen should take into note that the cost of living increase for all of us is 0.3% and we are increasing that wage by 3% and then you top it off with the NHRS, Social Security, FICA and insurance. I do feel that we are appropriately paying our employees and that this year maybe the town fathers could see in good faith to drop down the 3% to 0.3% like the cost of living is for most people.

Moderator Kelley states that Sarah Clemons is stating that information for everyone. Again to clarify, where if everything was ideal the financial administrative line item carries totals for all of that. Moderator Kelley, I feel it is not inappropriate for you to speak to that, I'm sure the selectmen heard it, but again they try to group things together, would they probably love to spread it out. With Sarah's information is there anybody that feels that... Moderator Kelley speaking to Sarah Clemons again you just offered point of information, again are you offering ... Sarah Clemons, I did not realize that changing it from 3% to 0.3% cost of living amount, she did not realize that I would need to come up with that figure. Moderator Kelley states you have a 100% right to change that up or down tonight by personal point just to try to clarify when it's an appropriate time, that's why they have budget hearings ahead of time so when you come tonight you try to be as prepared as you can, which you are. Moderator Kelley, I don't know when there is a good time or bad time is what I am trying to say. Sarah Clemons, ok I'm ... Moderator Kelley, but right now if you feel strongly enough that you want to make an amendment by all means. I want to make sure you are clear; I apologize if there was a misunderstanding and you couldn't. That's what I was trying to drive, the time to discuss is the purpose of going down those line items is to give all of you the opportunity to discuss those items so that when we get to that bottom line, when it is the legal time to amend up or down you've gotten the decision discussion from other people, you've heard selectmen, the town administrator and heads of

departments, etc. that's kind of what we do. I hope that helps explain it. Sarah Clemons, yes if I could just point out to the people that are here, I did attend the budget hearings and there were probably maybe six people here at the budget hearing. And we were told by the selectmen that this is the place we should bring our comments and address you as the major townspeople. Yes we do go to the budget hearing and yes there may be a half a dozen or dozen of us there, but we were informed by our selectmen that last year and this year that we should come to this meeting and we should address all of you. Because for whatever reason this is the place where we are supposed to bring these things to you to allow you to see, even though yes there response to us at selectmen's meetings as well as at Town Meeting is that we are a minority we are not the majority of town voters. So that's why I'm addressing you the town voters, to give you this information. Yes it is available if you go to the selectmen's meeting and so on, but not enough of us to vote on. Moderator Kelley, thank you very much, I understand... Sarah Clemons so I am saying to you if I make a motion that we drop the 3% increase, I can't do that now? Moderator Kelley I have said several times the time to make an amendment by state statute and by what governs how I run this meeting. Unfortunately it is the bottom line of the operating budget you can do as we have earlier tonight. You have the right to make an amendment on the line item, but it means nothing. You have to go back to... If you want to make an amendment please do so now or I'm moving on. Sarah Clemons, I make an amendment that I... Moderator Kelley, you can make an amendment to the bottom line, you've already made your point about to the selectmen how you feel it's going to happen, but they're not governed by that. They can take say ok, and they can take whatever you add or subtract out of any of those line items to make the town work. It's by statute what they have to do, you understand? Sarah Clemons, so if I make an amendment to read that ... Moderator Kelley, you can make an amendment to the bottom line and your wishes are only advisory, and I believe they have heard you loud and clear what your wishes are. The amendment is only on the dollar amount and all it does up or down, the selectmen do not have the authority to overspend the entire operating budget. They by authority by statute they are clear to move money from anyone of those line items to make the town run efficiently. And if in their opinion an add or cut to that bottom line and been advised to cut the wages of our town employees or cut the heating costs of the fire department or whatever is recommended it's only an advisory recommendation. That's what I trying to get clear, so I need you... I'm going to cut this off you want to make an amendment, Sarah Clemons, I trying to talk... Moderator Kelley continues talking... Various members of the audience call out for him to let her talk.

Moderator Kelley, I'm trying to explain folks I'm sorry but I've done this for several years and try to explain every year we get this thing apart we can't do anything all we can do is amend the total. It's not my laws. Sarah Clemons, I understand Bill what you're trying to say... Moderator Kelley, gavel, gavel, gavel. Sarah has the floor no one else. Sarah would you like to make an amendment? Sarah Clemons, yes I would like to amend the increase to the town employees of 3% to 0.3% cost of living increase... Moderator Kelley, it has to be a dollar amount by the Department of Revenue Administration, I'm sorry I don't write the rules, so pick a number, what do you want.. Sarah whether it's one dollar or a hundred thousand dollars. Sarah Clemons, ask Karen Burton if she could do that. Karen Burton, quickly no because I don't know all the salaries. Moderator Kelley, I'm gonna move the question, I need a yes or no Sarah I'm not trying to be argumentative, but I'm going to move on. Sarah Clemons, I apologize for not being totally prepared, I guess I was... Moderator Kelley, please you made an amendment, I held a second... Sarah Clemons, twenty thousand. Moderator Kelley, twenty thousand dollars, okay. Let me make sure you are making an amendment to amend the bottom line of the total operating budget of \$1,979,649 be reduced by \$20,000.00. Sarah Clemons, correct. Moderator Kelley, correct. Is there a second, yes. Moderator Kelley, I have a motion and a second, is there any discussion.

Peter Benson, this is not the price is right, this is people's lives, their livelihoods, we don't throw numbers around. We have a flat budget this year, I say this every year like a broken record, our biggest asset are our employees. I don't think we overpay our employees or underpay them. We look every year and we pay them fairly. I think that's the right thing to do, if you look historically at this town, adjusted for inflation, we pay less in our taxes now in Jackson than we did twenty years ago. So I don't understand what the big problem

is, with the flat budget, you're paying less in taxes now than twenty years ago. And we got a dedicated staff of employees who are serving this town, I think they are doing a really good in every department. What's the problem we run very well, we have great facilities, we're not broke so don't try to fix it.

Moderator Kelley, is there any other discussion on this? This is an amendment. Selectmen Thompson wants to clarify how we made the recommendation that we made to increase the rate of pay for town staff, by 3%. It was the result of a diligent salary analysis, we did our first salary analysis about five years ago. And saw that our staff were underpaid in comparison to their colleagues that worked in other towns of similar size. The first thing we did was come up with similar size towns with similar forms of government and to do a comparison study. We did another one, that's right in fact there was two years where we planned on increasing the police officers rate of pay by 6% each year because they were so much more grossly underpaid than their counterparts in other towns. At a budget hearing by the people that were present at the budget hearing they wanted us to raise the rate for the police officers to 8%, and then we did that. That actually came from you Bill (Wogisch), so we went from 6% to 8% at the urging of the people at the budget hearing. So we did another diligent salary analysis over the summer, the results are public anyone who wants to see can come into the office and get them. Most of our town staff are still in the bottom half of the salary analysis based on what their counterparts make in other towns. And so we felt that once again another 3% increase was warranted to help us get closer to being caught up to being in the middle ground.

Bill Wogisch, I would like to recommend to Sarah that she remove her recommendation and let's do further research rather than shooting from the hips, just pulling a figure out of the air. Let's do more research so we know what we are talking about. Moderator Kelley we are beyond that, we have a motion and a second. Again by statute, I'm going to say, you people the majority of the people here are by authority you people make the decision, majority rules that if the majority people feel you don't want that motion to take effect you vote it down. If you feel, you want it to take effect. Vote in the affirmative and that motion will address the bottom line. We haven't voted on the bottom line. Only voting on do we amend to reduce by \$20,000? Bill Terry, my question is regarding the salary review, and that we are doing 3% incremental apparently to get us up to the halfway point. I understood your comments there, but I also understood you that we are significantly lower than counterparts was there a review to determine what the percentage was that what we would have to increase in order to get them to the midpoint. Is that some fifteen, twenty or thirty percent instead of the 3% we are looking at. Selectmen Thompson, no but we are getting closer to being in the middle of the road based on the salary analysis four or five years ago. Compared to where we are today, we are much closer to being in the middle. Bill Terry, so we should see potential 3% or whatever for some future years until we get closer to that midpoint. Selectmen Thompson, 3% is getting us closer to getting us in the middle of the road. Moderator Kelley asks for a vote on the amendment, we are going to amend the bottom line of \$1,979,649 and the recommendation based for that amendment is to reduce the entire town staff by a percentage that is a \$20,000 total. There being no further discussion, the vote was taken on the article as amended. **Vote = Defeated**

Moderator Kelley, is there anyone else who would like to speak on the total operating budget of \$1,979,649. Selectmen Bennett, Valley Vision I don't want to adjust the figures, the \$7,000 can stay there. I want to know what folks think about paying for TV coverage or if Hank were to film all and put it on ENews, if that would be satisfactory. Maybe upgrade Hanks equipment a little bit. Gay Howe, if the person up front could stand and speak so we can hear her back here. Julie Atwell, it was jacksonflicks not ENews. Sarah Clemons, Mr. Bennett would we have the visuals like we would have on Valley Vision on Channel 3? You would have that on a Jackson website, and you could get it through your computer, phone or library. Betsy Harding, asks if we would have Hank instead of Valley Vision? Ginger Bailey, I'm confused are we eliminating Valley Vision. Moderator Kelley, he (Selectmen Bennett) is asking an opinion of the body of the town do you want to change from Valley Vision and put all the efforts into jacksonflicks. Jerry Dougherty III feels that Jackson was never well served by Valley Vision and Jackson is much better served by Hank Benesh. I'm in support of what Dick Bennett is suggesting. Moderator Kelley, is there any other question on the bottom line of the

operating budget of the town for \$1,979,649. There being no further discussion, the vote was taken.

VOTE = Verbal Approval (unanimous)

Article 07: APPROPRIATIONS TO CAPITAL RESERVE FUNDS

To see if the Town will vote to raise and appropriate the sum of \$248,500 dollars to be placed in the following

Capital Reserve Funds at the amounts shown:

1) Fire Department Truck Capital Reserve Fund * \$80,000

(0003 - Fund Balance as of 12/31/16 \$102,778.03)

2) Road Reconstruction Capital Reserve Fund * \$65,000

(0064 - Fund Balance as of 12/31/16 \$28,737.40)

3) Highway Truck Capital Reserve Fund * \$50,000

(0048 - Fund Balance as of 12/31/16 \$72,930.01)

4) Heavy Highway Vehicle Capital Reserve Fund * \$30,000

(0068 - Fund Balance as of 12/31/16 \$90,386.10)

5) Police Cruiser Capital Reserve Fund * \$15,500

(0027 - Fund Balance as of 12/31/16 \$32.00)

6) Revaluation of Town Property Capital Reserve Fund * \$8,000

(0004 - Fund Balance as of 12/31/16 \$28,764.27)

Recommended by the Board of Selectmen 3-0-0.

There being no discussion, the vote was taken. **Vote = Verbal Approval (unanimous)**

Article 08: APPROPRIATIONS TO EXPENDABLE TRUST FUNDS

To see if the Town will vote to raise and appropriate the sum of \$113,000 dollars to be placed in the following

Expendable Trust Funds at the amounts shown:

1) Transfer Station Expendable Trust Fund * \$50,000

(0028 - Fund Balance as of 12/31/16 \$93,811.60)

2) State Aid Reconstruction Expendable Fund * \$30,000

(0058 - Fund Balance as of 12/31/16 \$9,522.90)

3) Bridge Repair Expendable Trust Fund * \$25,000

(0034 - Fund Balance as of 12/31/16 \$61,852.47)

4) Dry Hydrant Expendable Trust Fund * \$5,000

(0049 - Fund Balance as of 12/31/16 \$15,229.30)

5) Police Department Equipment Expendable Trust Fund * \$3,000

(0051 - Fund Balance as of 12/31/16 \$2,040.04)

Recommended by the Board of Selectmen 3-0-0.

There being no discussion, the vote was taken. **Vote = Verbal Approval (unanimous)**

Article 09: TRANSFER STATION - PHASE 2

To see if the town will vote to raise and appropriate the sum of \$81,500 for the purpose of phase two of the Transfer Station upgrade. The sum of \$81,500 shall be withdrawn from the Transfer Station Expendable Trust Fund. Article is contingent upon Bartlett also approving the upgrade. Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Paul Palubniak, what does Phase 2 involve? John Allen, the canopy over the recycling area to keep it dry. Robert Burton, if it doesn't get passed in Bartlett does that stay in the trust. Peter Benson, what's Bartlett's share of the contingency, do you know how much. Selectmen Thompson, same amount it's 50/50. Peter Benson, even though the population is 70/30? Selectmen Allen, there is a formula for purchasing 75/25 for small items, and 60/40 for anything with less than ten year life expectancy. There being no further discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 10: MM - HIGHWAY REPAIR

To see if the Town will vote to raise and appropriate the sum of \$40,792 for the purpose of highway road projects. Funds to be offset with the Highway Block Grant. Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Robert Burton, is that enough money? Is the Jackson Falls Bridge in a whole different ballgame because the State being involved? Selectmen Thompson, we developed that number based on what we already had in the operating budget and what we are anticipating from the State Aid like we got in the past. Will Reisig, does this mean we are only talking about highway roads not talking about repair and reconstruct local roads, for example: Route 16, Route 302 not Carter Notch Road. Moderator Kelley, it's for Route 16, Route 16A and Route 16B. Ken Kimball, this is to be offset by the highway block grant; does this mean that this is a Net Zero? Selectmen Allen, the block grant is a questionable amount because we never know what the state is going to give to us. Patrick Kelley Road Agent, the state gives us this money and we spend it, we anticipate this amount of money. We have \$130,000 that we appropriate in the operating expense. There being no further discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 11: JACKSON FALLS - FENCE INSTALLATION

To see if the Town will vote to raise and appropriate the sum of \$10,000 for the installation of a fence along portions of Jackson Falls and authorize the withdrawal of \$10,000 from the Wentworth Wildcat Fund (#0029) created for such a purpose. The purpose of the fence is to funnel foot traffic onto designated paths allowing regrowth in areas other than walkways. The areas to be fenced are the main parking area, the steep slope from the handicap parking area towards the corner, the steep slope near the iron bridge and a section above a steep slope leading towards the uppermost rock staircase. These fences will discourage foot traffic in re-vegetation areas and reinforce, in an aesthetically pleasing way, where people are encouraged to walk. Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Sam Harding, what are these fences going to be like, are they chain link or split rail? Selectmen Allen, we're calling it the wall. Selectmen Thompson, it will be a split rail fence. Bob Kantack, is it meant to be a permanent fence or temporary one? Selectmen Thompson, it will take several years to regenerate growth, it is not meant to be seasonal. Bill Wogisch, I have split rail on my property, I strongly recommend you put up a green chain link fence. Jeff Maynard, any consideration to putting some plantings along the fence, so when the fence does deteriorate, the planting will accomplish the same purpose as the fence. The Conservation Commission has planted over the last several years; one of the struggles is getting the plants to take hold. Bill Terry, we are all welcome to come out in the spring to help with the planting process. The split rail was selected specifically to that eventually it will die. There being no further discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 12: CABLE FRANCHISE AGREEMENT

To see if the Town will vote to raise and appropriate the sum of \$8,000 for the purpose of updating the Time Warner Cable Franchise Agreement. Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Jeanette Heidmann, question what does this get us. Selectmen Bennett, this money will help

us negotiate this agreement for a longer term agreement. Jeanette Heidmann, who benefits from this, is it something the town gets, do the individual subscribers. I don't understand I get Time Warner Cable and I pay them for something. So what does this pay for? Selectmen Bennett, you pay and the Town gets a franchise fee from the cable company this is to help us negotiate what we get, with the idea they have to offer cable to every residence that's on the grid. If you're getting telephone or electricity they have to offer you the hookup. Jeanette Heidmann part two, Time Warner has now turned to Spectrum do we need to change that in the Warrant Article? Time Warner or its successors? Moderator Kelley, they can change that wording if they are successful with being able to negotiate getting a better deal for everybody. There being no further discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 13: FIRE DEPARTMENT FURNACE UPGRADE

To see if the town will vote to raise and appropriate the sum of \$2,570 for the purpose of purchasing a furnace for the Fire Department. Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Bill Terry is that the best one you could get looks like a very small number. Fire Chief Henry, due to the size of the building there is five furnaces in that building, other option is to upgrade one that's in the attic. It's just for the meeting room. Larry Garland, what kind of furnace is it, in terms of fuel? Fire Chief Henry, gas like everything else in the building.

Jeanette Heidmann, this just says for the purchase of. Who is going to install and who's going to dispose of the old one? Fire Chief says that is installed. Jeanette Heidmann, and the disposal is by? I wanted to make sure we were covering it. There being no further discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 14: TOWN CLERK / TAX COLLECTOR 3% INCREASE

To see if the town will vote to raise and appropriate the sum of \$1,092 for the purpose of having the Town Clerk/ Tax Collector receive the same across the board percentage increase as all other Town employees. If approved, annual increases for the Town Clerk / Tax Collector will be included in future operating budgets and will be the same across the board increase that all other Town employees receive. Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Ken Kimball, on page 17, Town Clerk/Tax Collector rate is on the far right says 3% increase is a warrant article, is this redundant with that. Selectmen Thompson, no that is in reference to this warrant article. There being no further discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 15: FIREWORKS

To see if the Town will vote to raise and appropriate the sum of \$3,000 for the Jackson Chamber of Commerce for the purpose of contributing to the Fireworks Fund. Recommended by the Board of Selectmen 3-0-0.

There being no discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 16: BEAUTIFICATION PROJECT

To see if the Town will vote to raise and appropriate the sum of \$1,000 for the Jackson Chamber of Commerce for the purpose of contributing to the Holiday Beautification Project. Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Peter Benson, what Holiday I am assuming the Christmas Holidays. Selectmen Thompson, they're just updating their decorations. Jeanette Heidmann, a \$1,000 isn't a whole lot. Where does the rest of the money come from? Do you know? Genn Anzaldi, businesses contribute as well. There being no further discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 17: EXEMPTION OF RENEWABLE ENERGY SOURCES - PETITIONED

To see if the town of Jackson will vote to adopt the provisions of RSA 72:61 through RSA 72:72 inclusively, which provide for an optional property tax exemption from the property's assessed value, for property tax purposes, for persons owning real property which is equipped with solar energy systems, wind-powered energy systems or wood heating energy systems intended for use at the immediate site. Such property tax exemption shall be in the amount equal to 100% of the assessed value of qualifying equipment under these statutes. Recommended by the Board of Selectmen 1-1-1.

DISCUSSION: Leslie Schomaker, this is a petition article presented by a resident who is out of Towns. I know it was discussed a few times by the Conservation Commission, I thought someone here from the Conservation Commission was going to speak to that. This is something that's done in many towns, I have a list here of 103 municipalities in New Hampshire that do it, including Conway. And the point is if you add Solar Power or Wind Power or something to be more energy efficient you are penalized by having your property assessment go up. I know there have been discussions with the Conservation Commission if you were to put in a more efficient furnace you aren't penalized.

Sarah Clemons, is this just for the immediate homeowners use, it's not commercial? Leslie Schomaker, no that's domestic. So if you put solar panels on your roof you aren't penalized with more property taxes. Bob Burton is this onetime type of exemption on the initial cost of an installation or a new installation or something people can say I burn wood. I bought five cords of wood and I'm looking for a tax exemption because of that purpose. Selectmen Bennett, it's not for the wood, it's for the equipment. Bob Burton, so if someone went out and bought a brand new stove, they could take a full exemption off their taxes. Is there any place that the revenues lost from this exemption would supplement our loss for tax revenues?

Selectmen Thompson, I think you're getting at some of the concerns we had at around the warrant article that was submitted to us on the last day that warrant articles could be filed. I am the one who abstained; I didn't have the time to understand this. These warrant articles typically separate out solar and wind power and wood heating. So those would normally be three separate warrant articles. We don't have the Board of Selectmen the authority to change petition warrant articles, whether they are valid or not. There's nothing we can do about it when it comes in as a petition article. If we had concerns around the wording of the article we ask the DRA to weigh in on the two articles that were submitted on the last day, and at the time that the second budget hearing came around we didn't have their answers whether the wording on this warrant article was going to be valid or not. We've had concerns expressed from town counsel about some of the wording around it. If we approve this warrant article it may pass muster with the DRA and may not. It also doesn't contain a dollar amount which is normally what you would see in a warrant article. Some towns have voted in favor of warrant articles like this some have not.

Attorney Malia, the Department of Revenue Administration each year puts out a booklet of proposed suggested warrant articles for towns. They recommend how certain warrant articles should be written. DRA's recommendation is for it to be broken down into three separate articles. One dealing with solar exemptions, one seeming to adopt the wind power exemption and the third one seeming to adopt the wood heating exemption and in that warrant article you have a choice of creating a property tax exemption in a certain dollar amount or a percent of the assessed value of the qualifying solar, wind, or wood heating systems. It is a little confusing that the petitioners have consolidated what was intended to be three separate

warrant articles into one. They also seek to exempt 100% of the assessed value of the qualifying equipment under these statutes. I wanted to point out that's not statutory that's a number a percentage that they chose to put in. DRA has looked at it, and say they would have written it differently, but the way it was written is certainly not illegal. I believe the town's assessor has looked at it, and said it would be somewhat difficult for him to deal with.

Jerry Dougherty III, to answer the question it has nothing to do with the cost of the equipment. Someone who has a wood or pellet stove or solar collector or turbine isn't going to be reimbursed for the cost of that. It's only the increase in taxes that they would incur by putting in that. So if you put in a wind turbine and your taxes go up \$500, because of the wind turbine. Nothing to do with the cost of the wind turbine this would delay that increase to your taxes, it has nothing to do with the cost or installation of it.

Peter Benson, while the intent of this article is good, I think the wording is poor it's vague and hard to enforce. I think a lot of people in this town have been heating with wood heating energy system for a long time and would love some clarification. I think it needs to go back and get some clarity in the wording and get some dollars behind it or some percentages for it to be effective. Andy Howe agrees with Peter Benson he also want to know from the town's perspective what's assessed value actually mean in terms of tax base for the town. Selectmen Thompson, currently we have around \$215,000 worth of solar value that has been added to the homes as a result of adding solar heating to their home. So it's not about equipment value, there's a formula involved if my house is 100% solar my value will go up. That value won't be able to be taxed, so roughly \$215,000 of value has been added to homes that have added solar panels. The total assessed value of the town is \$390,000,000. Leslie Schomaker, as for the wording they copied Conway's wording when they adopted it. So far 103 towns have adopted this; the hope is that people are encouraged to seek out alternative energy sources.

Scott Badger, wants to clarify this is for both current and future installations or is it only for future installations. Selectman Thompson, this would be going forward. Bill Terry, you said there is \$215,000 of assessed value that has occurred and if that is the case and the amount has accumulated to date that has been assessed. If this article were to stay the town would not prospectively assess anyone for any new activity but it also sounds if someone could request an exemption on those that have \$215,000 of added value already assessed which you already included in your tax revenues, that they can come back and say I put in a solar panel in and you assessed by for \$50,000 and now I am looking for a \$50,000 less assessment. Selectmen Thompson, you are making a valid point why it's very difficult for us to get a good handle on articles that come in on the last day. Asking for the Department of Revenue Admiration for an opinion on that very last day, you are not going to get them to answer the phone.

Peter Malia, there is a statute 72:33 Application for Exemption of Tax Credits so somebody wants to receive one of these credits or the following one for the veteran's or any other tax credit permitted by New Hampshire law have to apply for it. The statute does say, no such application shall be received or exemption or credit granted after the local tax rate has been approved for that year. If you apply for the exemption, I suppose the assessor will have to determine if you qualify.

Jerry Dougherty III, our homes are reassessed in a cycle whether it's 3 years or 5 years, everyone's home gets reassessed. And we have a certain period of time after we get reassessed to appeal that assessment. There being no further discussion, the vote was taken. **VOTE = (Hand Count) Article Defeated**

Article 18: ALL VETERANS' TAX CREDIT - PETITIONED

Shall the Town adopt the provisions of RSA 72:28-b, The All Veterans' Tax Credit, as provided below.

72:28-b All Veterans' Tax Credit. –

I. A town or city may adopt or rescind the all veterans' property tax credit granted under this section by the procedure in RSA 72:27-a.

II. The credit granted under this section shall be the same as the amount of the standard or optional veterans' tax credit in effect in the town or city under RSA 72:28.

III. The all veterans' tax credit shall be subtracted each year from the property tax on the veteran's residential property.

IV. A person shall qualify for the all veterans' tax credit if the person is a resident of this state who served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from service; or the spouse or surviving spouse of such resident, provided that Title 10 training for active duty by a member of a national guard or reserve shall be included as service under this paragraph; provided however that the person is not eligible for and is not receiving a credit under RSA 72:28 or RSA 72:35. Source. 2016, 217:1, eff. Aug. 8, 2016
Recommended by the Board of Selectmen 1-0-2.

DISCUSSION: George Howard, younger veterans do not qualify with existing law. Specific war participation were WWI, WWII, Korean, and Vietnam War This is so that all veterans who did serve at least 90 days regardless if it was a declared war can receive the tax credit. Current veterans are gone longer now and this is an opportunity to say Thank You.

Ann Kantack, why did the selectmen vote 1-0-2. Selectmen Bennett, I voted for it. Selectmen Allen, I abstained because I did not know the dollar amount attached to it. Selectmen Thompson, I also abstained on that vote for similar reasons. It came in on the last day, we had questions about it. We currently have a \$500 Veterans Credit for any Veteran that has severed in a time of conflict and those are date specific times that are determined by the federal government. So this will allow any veteran to get that credit of \$500 that didn't serve in a time of conflict and serve at least 90 days in a non-conflict time. I would have liked to know the tax impact on the next tax year. George Howard, if there is insufficient time to do the research from the last day you can submit an article. I suggest we ought to move that time up to give you time. There being no further discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 19: CHILDREN UNLIMITED - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$3,000 for the Family Resource Center at Children Unlimited, Inc. Submitted by petition. Recommended by the Board of Selectmen 3-0-0.

There being no discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 20: TRI-COUNTY COMMUNITY ACTION - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$3,000 for Tri-County Community Action for the purpose of continuing services of the Fuel Assistance Program for the residents of Jackson. Submitted by petition. Recommended by the Board of Selectmen 3-0-0.

There being no discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 21: GIBSON CENTER - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$2,500 to support Jackson home delivered meals (Meals on Wheels), congregate meals, transportation and program services provided by the Gibson Center for Senior Services, Inc. Submitted by petition. Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Bill Wogisch, why only approve \$2,500 and not \$3,000 like the others. Moderator Kelley, it's petitioned and they asked for that specific amount. Bill Botsford, we could raise that amount. There being no further discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 22: WHITE MOUNTAIN COMMUNITY HEALTH CENTER-PETITIONED

To see if the Town will vote to raise and appropriate \$1,252 for the support of White Mountain Community Health Center to help meet the healthcare needs of the uninsured and under insured residents of the Town. Submitted by petition. Recommended by the Board of Selectmen 3-0-0.

There being no discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 23: CONWAY AREA HUMANE SOCIETY - PETITIONED

To see if the Town will vote to raise and appropriate \$1,000 for the Conway Area Humane Society in Conway, NH for the purposes of continuing services for stray, abandoned or animals brought to the shelter. Submitted by petition. Recommended by the Board of Selectmen 3-0-0.

There being no discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 24: STARTING POINT - PETITIONED

To respectfully request that the Town vote to raise and appropriate the sum of \$834 in support of Starting Point providing advocacy and support to victims of domestic and sexual violence and their children. Submitted by petition. Recommended by the Board of Selectmen 3-0-0.

DISCUSSION: Kathy Dougherty, that article should have read in the amount they asked for \$987 it was incorrectly written in the Town Warrant. Kathleen is asking for an amendment to change the amount to \$987. It was a mistake in the town report.

There being no further discussion on the amendment, the vote was taken. **VOTE = Verbal Approval (unanimous)**

There being no discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 25: NORTHERN HUMAN SERVICES - PETITIONED

To see if the Town will vote to raise and appropriate the sum of \$716 for Northern Human Services to assist The Mental Health Center. Submitted by petition. Recommended by the Board of Selectmen 3-0-0.

There being no discussion, the vote was taken. **VOTE = Verbal Approval (unanimous)**

Article 26: ANY OTHER BUSINESS

To act upon any other business which may legally come before this meeting.

Sarah Clemons, I would like to know if the Selectmen Bennett would like to see a show of hands on the talk about the video for keeping it in town to help with their decision. Moderator Kelley, she is asking for a show of hands to give the Selectmen a guidance of Valley Vision vs. Jacksonflicks.com discussion. Betsy Harding is it appropriate at this time to mention my concern about not much housing available for people with younger families. Can we get a committee to brain storm some ideas to make it happen?

Peter Benson, one of our own Jackson family lost their home two nights ago (March 14, 2017) Mike Chapman who is not only a police officer in Bartlett, but also a member of the Jackson Fire Department. There has started a Go Fund Me Page, if you would consider a donation. Finally, thanks to the town staff for this Town Report, it's great if you're left handed. Christine Thompson, wants to recognize the road crew for being up all night plowing our roads. Scott Badger, I have really enjoyed having Dundee Road open this

winter. Tish Hanlon, I want to thank the selectman and all you people who work in the town. We have a wonderful town and I'm grateful for all your time and service, I am also grateful for everyone who spoke, all the watch dogs, Sarah and her input. I think it's important that we all work together.

Willis Kelley, a lot of these articles would be lumped together in that bottom line. Our Selectmen very much try to put everything separate for you to discuss, that's allowed by the Department of Revenue Administration. I truly apologize, Sarah.

Moderator Kelley asked the the meeting be dissolved at 9:06 PM. It was so moved, seconded and passed.

Given under our hands and seals this 10th day of April in the year Two Thousand Seventeen.

Robert Thompson

John Allen

Richard Bennett

Respectfully submitted and A True Copy of Record Attest,

Karen E. Burton, Town Clerk