

Jackson School Board Minutes

July 30, 2020

6:00 pm

Remote Meeting via zoom- (The meeting was recorded and is posted at <http://www.jacksonflicks.com/jackson/jackson-school-board/index.html>)

Special Meeting Regarding Re-entry to Schools

1. Call to order - The meeting was called to order at 6:00 pm by Genn Anzaldi. Present are: Jerry Dougherty, Kate Fournier, Genn Anzaldi, Majka Burhardt, Kevin Richard-Superintendent SAU 9, Pam Stimpson-Director of Special Services SAU 9, Gayle Dembowski-Principal.
2. Overview of Re-entry plan was presented by Kevin Richard. The meeting ended after being "zoom bombed." The first part of the meeting ended at 6:40 pm. The second part of the meeting reconvened at 6:45 pm.
3. The school board discussed the plan and had questions about specifics to the plan. There is a need for more clarity for parents and board members regarding the delivery of education at Jackson Grammar School. School Board members stated that parents need to be better informed about what the options are for face to face return, and/or remote instruction. The full Re-entry Plan will be emailed out to all SAU 9 school board members on Monday, August 3, 2020 in preparation for the SAU 9 School Board meeting on Thursday August 6, 2020 at the Loynd Auditorium at Kennett High School.
4. Meeting was adjourned at 7:47 pm.

Respectfully submitted,

Kevin Richard  
Superintendent of Schools

8/3/2020

SAU9 Mail - Moving Forward

# SAU 9

Kevin Richard <krichard@sau9.org>

## Moving Forward

Kate Fournier <kate@thethompsonhouseeatery.com>

Fri, Jul 31, 2020 at 10:31 AM

To: Gayle Dembowski <g\_dembowski@sau9.org>, Pamela Stimpson <p\_stimpson@sau9.org>, Kevin Richard <krichard@sau9.org>, Genn Anzaldi <Genn@towndeli.com>, Majka Burhardt <mb@majkaburhardt.com>, keith@topnotchrentals.com, jerrydougherty@hotmail.com

Good morning everyone,

I sent the following email to Genn this morning and after some thinking I wanted to convey my concerns to this collective as we plan to move forward. I would like to ask for more productive and actionable direction. Last night felt like a much different use of time than I had envisioned going into the meeting and I want to make sure that in meetings to come we are more productive.

Good morning Genn,

I wanted to reach out and let you know that I am disappointed in last night's meeting. We used everyone's valuable time to fall short of any movement or measurable impact for our community. It is just not good enough. I feel like since April I have been told as a board member explicitly not to talk about reentry. The language has now shifted to the board and the board's responsibility to make the final decisions for reentry. I feel like we are incredibly late to the game and the language by leadership, as we progress through these meetings, gets more and more ambiguous. I would like to ask that you run a meeting which requires us all to provide deliverables and create actionable tasks for Gayle, the administration and each of us as board members. Otherwise, we are wasting our time and falling short for the community we serve.

Enjoy the day and we'll catch up soon,  
Kate

I appreciate each of you and the hard work you are putting in. I was sincere in my applause for Gayle, Kevin, and Pam at the end of last night's meeting.

Kind regards,  
Kate

Kate M. Fournier  
Owner  
www.thethompsonhouseeatery.com  
603-383-9341

Sent from my iPhone

8/3/2020

SAU9 Mail - Moving Forward

# SAU 9

Kevin Richard <krichard@sau9.org>

## Moving Forward

Majka Burhardt <mb@majkaburhardt.com>

Fri, Jul 31, 2020 at 10:47 AM

To: Kate Fournier <kate@thethompsonhouseeatory.com>

Cc: Gayle Dembowski <g\_dembowski@sau9.org>, Pam Simpson <p\_stimpson@sau9.org>, Kevin Richard <krichard@sau9.org>, Genn Anzaldi <Genn@itowndeli.com>, Keith Bradley <keith@topnotchrentals.com>, jerrydougherty@hotmail.com

Hi Everyone-

Kate, thanks for this. I feel the same.

It furthermore seems to me that we ended our meeting without clear direction about what we want from Gayle right now, specifically around if we want to first increase the amount of information about what the choices are which we're giving to parents before we ask for a commitment to one choice.

I recommend we make a BOD decision to

1. Pause the survey— tell the parents that we will give them more information on their options in the next 5\* days and then ask for their commitment
2. Assemble sample information for each option, with the caveat it is subject to change
  1. Clearly Gayle and the teachers have great ideas, let's share some of these to put our parents at ease and get them in the know
3. Decide on what we want mask wearing and social distancing to look like in Jackson so that parents know what this will look like if they "commit" to the "Face to Face (Knowing there may be a need to transition to a hybrid and/or district remote"

*\* number of days to be adjusted based on what Gayle shares she needs*

Do we need a quick BOD meeting on this or can we move on this on email?

Thanks

Majka



970.290.7822 | MAJ KABURHARDT.COM | FB | TW | INST

[Quoted text hidden]

8/3/2020

SAU9 Mail - Moving Forward

# SAU 9

Kevin Richard <krichard@sau9.org>

## Moving Forward

Gayle Dembowski <g\_dembowski@sau9.org>

Fri, Jul 31, 2020 at 11:06 AM

To: Majka Burhardt <mb@majkaburhardt.com>

Cc: Kate Fournier <kate@thethompsonhouseeatery.com>, Pam Simpson <p\_stimpson@sau9.org>, Kevin Richard <krichard@sau9.org>, Genn Anzaldi <Genn@jtowndell.com>, Keith Bradley <keith@topnotchrentals.com>, Jerry Dougherty <jerrydougherty@hotmail.com>

Hi everyone,

I have just sent an email to staff and families via Susan's school address book asking for them to please fill out the survey knowing that it is not binding, however it will give my team the info we need to design our program and curriculum and then determine our needs. I clearly got the direction that we need to find a way to do the distance learning while keeping the children engaged with the school community as much as we can. MY time line is included in that email and I would like to keep to that schedule. I will be away next week and have already set meetings with my JGS team for Tuesday August 11. I also feel like there are givens regarding masks, distancing, outside learning and cohorting students that we are addressing. I will be happy to meet again either the 10th or later that week. I ask that you continue to research and review your options but trust that we have done an enormous amount of research and we will do our best to give our students the best we are able given the situation...

Thanks for your trust and support,

Gayle

[Quoted text hidden]



Kevin Richard &lt;krichard@sau9.org&gt;

## Moving Forward

Genn Anzaldi &lt;Genn@jtowndeli.com&gt;

Fri, Jul 31, 2020 at 5:49 PM

Reply-To: Genn@jtowndeli.com

To: Gayle Dembowski &lt;g\_dembowski@sau9.org&gt;, Majka Burhardt &lt;mb@majkaburhardt.com&gt;

Cc: Kate Fournier &lt;kate@thethompsonhouseeatery.com&gt;, Pam Simpson &lt;p\_stimpson@sau9.org&gt;, Kevin Richard &lt;krichard@sau9.org&gt;, Keith Bradley &lt;keith@topnotchrentals.com&gt;, Jerry Dougherty &lt;jerrydougherty@hotmail.com&gt;

Hello Everyone,

Kate and Majka, thank you for reaching out and being honest, I appreciate that very much.

Yes, I can feel your pain Kate. This whole situation is completely new to everyone and things can change daily, making it even more difficult to pin down exactly what we all feel we should be doing. With so many folks in attendance last night I felt it was a good use of time to get all of us on the same page with the information we have so far. The reentry plan for the SAU, which is a launching pad for Jackson to take and make our own. Looking back at April (which hind sight is usually 20/20), we did not know that the Governor would push the back to school plans down to each school board, at least I didn't, nor did we know where we would be with COVID19. We do now, for today.

Based on last nights meeting, I know many folks had questions answered that they were looking for, so it was not a complete waste of time. Based on the plan, folks had great questions, which helped us address their concerns now and as we quickly map out the reentry plan. For example, I did not know that we would have the option to use other teachers in the district to help with distance learning, which could be helpful in keeping our costs down and even expanding the students social circles.

After the meeting, Gayle, Kevin and I had a small wrap up to clarify action items and timelines, just to make sure we were clear based on the end of the meeting wrap up.

As Gayle mentions, the SAU is doing a survey to all parents, we are part of that and should not put that off, as it is moving ahead. What we will do is call each parent to personally confirm/review their decision. This will allow us to talk with them about their personal concerns/opinions and clear up as much as we can with them based on what we know (again, this is an evolving situation here and we are all doing the best we can). We need the numbers for who will be most likely keeping their students at home or coming back to school. Once we have that number (which can change) we can then arrange our resources accordingly for the best outcome for all.

I mentioned last night that I sometimes feel like I start a conversation in the middle, assuming folks already know what I know. For example, there are some basic rules that will be applied to all schools (again we can adopt them or not for Jackson) which will be unveiled Monday to us, the board, when Kevin sends out the options/plans before our meeting on Thursday. Which will address many of the rules and personal guidance suggestions/rules that we brought up.

I think we are in a good place right now, today, with much to come over the next few days:

- The SAU9 reentry plan will be sent out Monday at the latest for us to review
  - This will include more details on masks and so on
- The Survey to the parents is happening over the next several days (data being collected for each school)
  - Based on our Jackson responses, we will be reaching out to each family to confirm/discuss their choice
    - Gayle will also be working on what the needs will be based on the survey results and her task is to come back to the School Board with options including what the school will/might need to make such plans happen
- Thursday is the SAU9 board meeting
- I suggested we have another school board meeting after that meeting and after Gayle returns, and has collected and reviewed the data with the staff/parents
  - We will most likely have several meetings to make sure we are all set
- We should still be available for parents, explaining the process, asking them to participate in the survey. I do hope they all took advantage of the 20 listening posts that were available to them to express their concerns and I know we all have letters from parents as well
- Once the school is 'set-up' for return, I requested a video or some way to show the parents what the school will look like to the parents (not sure it will be wise to have them all touring the school.. kind of defeats the purpose) but a video or life walk through would be good

8/3/2020

SAU9 Mail - Moving Forward

- We may not have action items today, we will on Monday. Also, we need to help our community and direct them to do the survey and reassure them our SAU is ahead of many other SAU's, we have an amazing reentry committee, that is well qualified to help us make the right choices for our community. Did you know several other SAU's have asked Kevin for our plan? As they don't have one or one as comprehensive as ours.

Again, thank you for all you do, everyone of you. I know this is a very unsettling time for all of us on many levels, testing us all. I am confident we can make this work for everyone.

Thank you... feel free to call to,

Genn

[Quoted text hidden]

8/3/2020

SAU9 Mail - Moving Forward

# SAU 9

Kevin Richard <krichard@sau9.org>

## Moving Forward

Majka Burhardt <mb@majkaburhardt.com>

Sat, Aug 1, 2020 at 8:44 AM

To: Genn Anzaldi <Genn@towndell.com>

Cc: Gayle Dembowski <g\_dembowski@sau9.org>, Kate Fournier <kate@thethompsonhouseeatery.com>, Pam Simpson <p\_stimpson@sau9.org>, Kevin Richard <krichard@sau9.org>, Keith Bradley <keith@topnotchrentals.com>, Jerry Dougherty <jerrydougherty@hotmail.com>

Good Morning All,

Gayle, I hope you have wonderful time off— thank you for sharing your timeline and for the letter to the school community.

Genn, thank you so much for the thoroughness of your repose. I appreciate the time you put into sharing it all, and the time post meeting you had with Kevin and Gayle. It's great that the three of you clarified action items post meeting.

I'd love to see us move as a Board to articulate that work and next steps in the meetings so that we can show our community how we're moving forward (as well as the Board). I imagine most of the parents in our community would love to hear much of what you shared in this email, for example.

I recommend we allocate time at the end of our coming meetings to have that wrap up together. As you shared, Genn, there is much at stake right now and thus erring on the side of over communicating with each other, and the community, will serve us well as navigate this together.

Thanks for everyone's time and commitment— have a lovely weekend.

Cheers  
Majka



970.290.7822 | MAJKABURHARDT.COM | FB | TW | INST  
[Quoted text hidden]

8/3/2020

SAU9 Mail - Moving Forward

# SAU 9

Kevin Richard <krichard@sau9.org>

## Moving Forward

Kate Fournier <Kate@thethompsonhouseeatery.com>

Sat, Aug 1, 2020 at 10:29 AM

To: Majka Burhardt <mb@majkaburhardt.com>

Cc: Genn Anzaldi <Genn@towndell.com>, Gayle Dembowski <g\_dembowski@sau9.org>, Pam Simpson <p\_stimpson@sau9.org>, Kevin Richard <krichard@sau9.org>, Keith Bradley <keith@topnotchrentals.com>, Jerry Dougherty <jerrydougherty@hotmail.com>

Good morning all!

Genn, thank you so much for your thorough and detailed response. This level of content clearly took time and I am grateful for the information. Moving forward I want to make sure that the community is getting a clear picture of the work that we are doing. I think we all do a lot behind the scenes in speaking with each other, engaging with parents, educators, and our leadership team. Taking the opportunity, when we are forward facing with the community, at our monthly meetings, to convey these efforts with clear examples and dialogue of the work we are doing will go a long way.

Gayle, I hope the first sunset of your vacation is restorative and you are able to get a much needed break. Thank you for sharing your timeline and sending a thoughtful note to the JGS community. We are all routing for you, along with all the incredible staff, and here to support as needed.

August has arrived and I am wishing you all the very best! Here's to cooler nights and the remaining summer days.  
Kate

[Quoted text hidden]

--

Kate M. Fournier

Owner :: Thompson House Eatery

w: (603) 383-9341 c: (617) 429-9297

193 Main Street (P.O.Box 806) Jackson, NH 03846