

JACKSON SCHOOL BOARD
Monday, November 19, 2018 - 6:00 p.m.
WHITNEY COMMUNITY CENTER
Draft Minutes

1. Call to Order - The meeting was called to order at 6:02 pm by Mr. Dougherty. Present are: Jerome Dougherty, Jessica DellaValla, Genn Anzaldi, Kate Fournier, Keith Bradley, Gayle Dembowski, Principal and Kevin Richard, Superintendent.
2. Approve Minutes (10-15-18) Ms. Anzaldi made a motion to approve, Ms. Fournier seconded. **5-0-0**
3. Citizen Comments - none
4. Presentation of School Programs/FY1 ITEMS - none
5. Old Business
 - A. Early Childhood Ed. Update – We are on track to consider the warrant article in December.
 - B. Pavilion Update – An update and a slideshow were presented. Abby Murphy presented the slide show showing the raising of the pavilion.
 - C. Vicki Garland, KHS Liaison – Ms. Garland is present to explain her position. She sends a letter home with the 8th graders at the end of the school year. A reminder could be sent in the fall. Her primary involvement comes when parents contact her. She reviews report cards and honor roll every quarter. Of the 28 students attending, 20 made the honor roll. Eight made high honors, the other twelve made honor roll. She works with eighth graders in class, covering western philosophy, problem solving, and judicial system. The purpose is to get to know the students. Her official title is “Family Support”. She and Victoria Hill are well versed in teaching skills to deal with anxiety.
6. Instructional Issues
 - A. Second Reading and Adoption of Policies
 1. JEB (ECE Program Enrollment Guidelines) – A motion to consider adoption was made by Ms. Anzaldi, Mr. Dougherty seconded. These policies are being hashed out in order to have answers to questions that audience members asked previously. Mr. Dougherty

read the policy out loud for the benefit of the audience. **2-0-3, Mr. Bradley, Ms. DellaValla and Ms. Fournier abstained**

2. Article 29 of Personnel Policies for Contracted Employees- A motion to consider adoption was made by Mr. Bradley, seconded by Ms. Anzaldi. **5-0-0**
3. JFA - Tuition Policy (backup to follow) - TABLED

B. First Reading of Policies (backup to follow) TABLE ALL

1. JECC - Admission of Nonresident Student of an Employee
2. Enrollment Guidelines
3. Personnel Policies for Principal
4. Personnel Policies for Noncontracted Employees
5. Personnel Policies for Contracted Employees

7 Consider Personnel Actions

- A. FYI - Appointment of Rebecca Moore as Long-term Substitute Teacher
- B. FYI - Appointment of Nora Dufilho as Census Taker
- C. Election of Neil Stokes as ESSC Program Coordinator – Mr. Bradley made a motion to approve, Ms. Anzaldi seconded. Mr. Bradley thanked him for his years of service. **5-0-0**
- D. Consider extension of Ann Bennett's contract as Mentor – Mr. Bradley made a motion to approve, Ms. Della Valla seconded. **5-0-0**

8. Business Affairs

- A. FYI - 2018-19 Budget Status Report – Mr. Bradley questions if there is a reason that phys. ed. is already over budget. It is because of hiring a more experienced teacher.
- B. FYI - Budget Transfer between Functions – Mr. Bradley has a question about this also. We are overspent on temporary ESY by 80% already. He also questions the line item for Extended School Year. Again, this is a different employee. Guidance from the Budget Committee regarding special education is needed.
- C. Consider Bartlett/Jackson Tuition Contract – A motion to consider was made by Mr. Bradley, seconded by Ms. Anzaldi. Mr. Bradley has concerns with some of the language. He would like to ask again about the possibility of a tuition rate reduction for 6th graders. Consider changing wording to "middle school students"? Add another contract for 6th graders?

9. Administrators' Reports

A. Superintendent – Mr. Richard. Work has begun on budgets. He would like policy and personnel committee to consider meeting on Thursday, November 29 at 9:00 (policy) and 9:30 (personnel) at the SAU office. Ms. Burnell wants to know if email or email and hard copy is preferable. The consensus is that email only is best.

B. Principal

1. ESSC Recommendation – Ms. Dembowski spoke about the research that she, Ms. DellaValla, and Neil have done regarding this program. As a result of the research, the recommendation is that the ESSC will be held at Black Mountain.

10. Citizen Comments – Sacha spoke about a recent public radio program about two black males in a white climate. They were in our school district. She is upset with the treatment that they received.

Emily – re: Early Childhood – to clarify, December is when we will be considering this. Is it possible to have staff indicate their support/non-support of the article as well as the Board? Mr. Dougherty has concerns about the staff doing that in this public forum. There is no time to prepare a different plan before the vote in December. Myjka (sp?) asks about everything (questions) needing to happen before December. She feels that there has been too much discussion to just have a quick vote in December. Sacha clarifies that she heard that there is really nothing more to learn between now and December. Why wouldn't you make that decision tonight, rather than put it forth if the Board is not supportive? This is due to the School Board process. Emily commented about nobody's time having been wasted through this process. She thanks the Board for their work.

11. Board Member Issues -- Board Discussion/Committee Reports

Mr. Bradley cannot attend the next meeting, unless it is at 4:00 pm. The meeting is changed to 4:00 pm on the 17th of December.

- A. Set Date for Next Meeting (December 17, 2018 at 4:00 pm)
- B. Consider Change in January Meeting Date (Tuesday, January 22, 2019)
- C. Set Date/Time for School District Meeting (Thursday, March 7, 2019 at 7:00 pm) Mr. Bradley made the motion to approve, Ms. Fournier seconded. **5-0-0**
- D. Set Date/Time for Budget Hearing (Thursday, February 7, 2019 at 6:00 pm) Mr. Bradley made the motion to approve, Ms. DellaValla seconded. **5-0-0**

12. Signing of Manifest
13. Nonpublic Session - RSA 91-A:3 II - none
14. Adjourn - Mr. Bradley made a motion to adjourn at 7:29 pm, Ms. Della Valla seconded. Meeting adjourned.

Respectfully submitted,

Melissa Donaldson
Recording Secretary